

Room No.221, SCT Cell, The Eastern Court,
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New Delhi - 110001.
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भारत संचार निगम लिमिटेड
(भारत सरकार का उपक्रम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

No. 60-10/2017-SCT /Gen (Pt.)

Dated: 10.06.2021

To,

CGMT,
Maharashtra Circle
BSNL, Mumbai

Subject: Validation of caste certificate in respect of employees who have retired/retiring on Superannuation/VR/BSNL VRS-2019–Payment of Leave Encashment – regarding

Sir,

Kind reference is invited to your office letter No. MHCO-ESTB/20/2/2020-HR-ADMN dt. 17.11.2020 on the subject cited above. In this regard, it is informed that matter has been reviewed by the Competent Authority and it has been decided that orders for payment of leave encashment to the employees, already retired on superannuation/VR/ BSNL VRS-2019, against whom validation/verification of fake/false caste certificate complaint cases are pending and **they have also applied for validation of their caste certificate as per provisions of the concerned state Government,** may be issued after submission of undertaking in the form of indemnity bond by such employees as proposed in your letter referred above.

2. Indemnity bond shall be of appropriate value i.e. Equivalent of leave encashment amount to be paid and duly notarized by the employees before submitting to the concerned authority/office in which employee shall clearly undertake with the provision that he will coordinate with SLSC/DLSC as the case may be even after retirement and that if it is held by the competent authority that he does not belong to SC/ST and his community certificate is false or bogus then the retirement benefits/dues will be recovered from him and he will have no objection if the disciplinary proceedings are instituted after retirement as per applicable rules failing which BSNL shall have absolute authority to recover the same from their dues including pension and gratuity.

3. Circles/BAs shall not only take up the issue of validation of caste certificate with concerned State Authorities at appropriate level and also make concerted efforts to get the validation process expedited and settled at the earliest.

4. Cases already settled otherwise before the issue of these instructions need not be reopened.

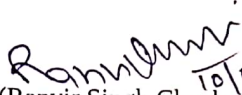
5. To maintain uniformity across the organization, these instructions may also be applied to other Circles/BAs wherein concerned State Governments have made provisions for verification of fake/false certificate and responsibility for applying for the same lies on

Ram Kumar

employees concerned. In the States where responsibility of applying for verification of caste certificate lies on employer, then concerned Circle/SSA should made concerted efforts to get it verified from the competent authority before the due date of superannuation/retirement and take further necessary action based on the report received from the competent authority, as provided in the applicable cases given above. However, where the case remains pending with the SLSC/DLSC and validity report is not received, the benefits due on retirement shall be dealt as per above guidelines.

6. Any reference with respect to Leave Rules, if required, may be made with Establishment Branch, Corporate Office being as the concerned authority.

This is issued with the approval of Competent Authority.


(Ranvir Singh Chauhan)
Deputy General Manager (SCT)
Email: sctcellbsnlco@gmail.com

Copy to:

1. All Heads of Telecom Circle/Projects/Regions and other Administrative Units of BSNL for information and necessary action pl.
2. Sr. GM (Estt.), BSNL Co w.r.t. U.O No. BSNL CO-A/15(22) /12/2020-ESTAB dated 07.06.2021 for information please.
3. Intranet Portal, BSNL.